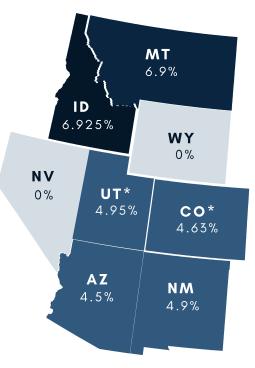


WHAT TO KNOW ABOUT GOVERNOR GIANFORTE: MAKING MONTANA'S INCOME TAX COMPETITIVE

REDUCES THE RATE FROM 6.9 TO 6.75%

- MONTANA HAS THE 2ND HIGHEST INDIVIDUAL INCOME TAX RATE IN THE ROCKY MOUNTAIN WEST.
- ➤ AS A RESULT, BUSINESSES PASS ON MONTANA AND TAKE THEIR GOOD-PAYING JOBS ELSEWHERE IN THE REGION.
- ➤ TO ATTRACT MORE JOBS TO MONTANA, GOVERNOR GIANFORTE'S BUDGET REDUCES THE TOP INDIVIDUAL INCOME TAX RATE FROM 6.9% TO 6.75%.
- ➤ WITH FUTURE ECONOMIC GROWTH AND SPENDING EFFICIENCIES, MONTANA WILL CONTINUE TO MAKE ITS RATE MORE COMPETITIVE.

TOP STATE MARGINAL INCOME TAX RATE IN 2020



(*) STATE HAS FLAT INCOME TAX.